

# COMMUNICATION ON ENGAGEMENT (CoE) WITH THE UNITED NATIONS GLOBAL COMPACT BY THE GHANA CHAMBER OF MINES



## Part I. Statement of Continued Support by the Chief Executive or Equivalent

To our Partners,

I write to express our unwavering commitment to the principles and goals of the United Nations Global Compact.

The Ghana Chamber of Mines recognizes the significance of sustainable business practices and corporate responsibility in the mining industry. Our commitment to the UN Global Compact aligns seamlessly with our vision for a responsible and sustainable mining sector that contributes positively to the economy, society, and environment of our nation.

We understand the vital role the UN Global Compact plays in fostering a global community committed to advancing sustainable development goals. The principles outlined in the Compact resonate deeply with our values, and we remain dedicated to upholding its core tenets in the areas of human rights, labor, environment, and anti-corruption.

Our continuous efforts to encourage members to integrate these principles into their business strategies, operations, and stakeholder engagements underscore our commitment to responsible mining practices. We are proud to contribute to the collective efforts of the global business community in addressing the world's most pressing challenges and working towards a more sustainable and equitable future.

As we navigate the dynamic landscape of the mining industry, we are mindful of the importance of collaboration and partnership. The UN Global Compact provides a valuable platform for fostering dialogue, sharing best practices, and collectively driving positive change.

The Ghana Chamber of Mines reaffirms its commitment to the United Nations Global Compact and will continue to actively engage in initiatives that promote responsible business conduct. We look forward to further collaboration with the Compact and its members to create a more sustainable and inclusive world.

This is our Communication on Engagement with the Global Compact, and we welcome feedback from all stakeholders.

Yours sincerely

**SULEMANU KONEY**  
**CHIEF EXECUTIVE OFFICER**

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## **In this Communication on Engagement, the Chamber:**

Continued to ensure member companies' adherence to the ten principles of the Compact through interactive programmes and mandatory meetings. These include:

- a. Encouraged members to continue to submit statutory monthly environmental evaluation reports to EPA.
- b. Facilitated sustainability training for our members by qualified and seasoned professionals.
- c. Encouraged members to undertake ESG programmes and activities.
- d. Engaged member companies in collective action and partnership efforts on the UN Sustainable Development Goals and issues in collaboration with the Compact.

## **Part II. Description of Actions**

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found here.

The under-listed activities were undertaken by the Chamber to support the GC:

- a. The Chamber continues to host the UN Global Compact Network Ghana.

### **Health and Safety**

- b. The Inter-Mines First Aid and Safety Competition by all producing member companies of the Chamber. The competition seeks to underscore the importance that mining companies attach to safety protocols as well as educate employees and host communities on personal health, first aid, and safety practices. Further in the last few years, the safety competition has been held live on National Television to sensitize the public about the importance of health and safety.

### **Agriculture**

- c. The Chamber continues to provide annual financial support to the Farmers' Day programme organized by the Ministry of Food and Agriculture. Members are also encouraged to undertake agricultural activities within their concessions and their catchment areas and conduct rehabilitation, closure and corporate social investment by embarking on agricultural initiatives to empower the beneficiary communities.

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### Health

- d. The Chamber continues to provide logistical and financial support to various health facilities such as the Accra Psychiatric Hospital, Mamobi Polyclinic, and Bimbila Hospital. Members also continue to provide health services for their employees and host communities.

### Girl-Child Education

- e. The Chamber continues to undertake the Purple Peach Project which seeks to support the increasing number of adolescent girls in not-so-endowed communities to access sanitary products for improved personal hygiene.

### Education

- f. The Chamber provided support to the University of Mines and Technology (UMaT) under the Tertiary Education Fund.
- g. Member companies also provide schools and bursaries for the benefit of the students in their respective host communities.

### Environment

- h. The Chamber supported the government's Green Ghana Day initiative by providing financial assistance to the Ministry of Lands and Natural Resources and encouraging its members to plant trees in their host communities. This helped the ministry to achieve its target of planting about 10 million trees on that day.

### Other Activities

- i. Organised the 9th Ghana Mining Industry Awards that recognized, acknowledged, and awarded exceptional individuals and companies shaping the mining industry on the values of honesty, transparency, good governance, good corporate citizenship, and community development.
- j. Also, since the Chamber's last Communications on Engagement, the Chamber has added the Best Performer in Diversity and Inclusion, Best Green Mine, to complement others such as Best Performer in Innovation, and Best Performer in Environmental Management categories in the awards, to promote inclusivity and sustainable environmental practices in Ghana's Mining Industry.

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- k. Maintained an active membership in the Ghana and International Extractives Industry Transparency Initiative (EITI), providing funding as well as essential information on the fiscal contribution of mining companies to the national economy and fostering accountability in the utilization of mineral revenue to combat corruption in the sector.

### Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

The outcome indicators of the activities of the Chamber to support the GC include:

- a. Increased employment of women in Ghana's mining industry.
- b. Provision of scholarships and bursaries to needy but brilliant students at the University of Mines and Technology.
- c. Contributed over US\$1.5 million to support infrastructural development, research, and bursary for over 100 students.
- d. The Chamber contributed over US\$ 80,000 to support the Ministry of Lands and Natural Resources in implementing the Green Ghana Project initiative.
- e. The Chamber also contributed over GHC100,000 to support the Ministry of Food and Agriculture organize the annual Farmers' Day programmes and increased food production.
- f. Promote the UN Global Compact during Stakeholder engagements.
- g. The Chamber hosts the secretariat of the Global Compact to provide support to the Local Network for monthly and quarterly meetings and engagement activities.